

# small & medium

## talent

- as an sme you are likely more than 10 people but less than 500 with a small talent function
- you need access to high level talent balancing cost, skills and flexibility without compromising quality
- one of your biggest challenges will be finding talent within budget, covering the skills range you need with minimal time involvement
- enter eighteen o four - we understand your requirements, values, personality and processes to find an agile fit from our global network to complement your team

## deconstruction

- you are a small to medium team likely to grow quickly with functions currently centralised
- you have inefficiencies across areas which need examination to create an accelerated output and reduce long term costs
- you need detailed analysis of your teams and processes to comprehend strengths, weaknesses and opportunities
- enter eighteen o four - we deconstruct your current operations, analyse inefficiencies, accelerate delivery and restructure your processes

## future of work

- you know you need to be future of work ready but are unclear about the best place to start
- you need to be outwardly ready for trends both to attract clients and retain the best talent
- you need a clear path to bring transformation, engagement from the business and clear communications to the world
- enter eighteen o four - we conduct an audit focusing on sustainability, inclusivity and opportunity to align digital advancements with your human capital, enabling you to nurture a sustainable culture and brand loyalty