

# The Deconstruction Process

START

## deconstruct

examine existing roles, sectors  
and services



## analyse

break roles down into processes,  
tasks and skill sets



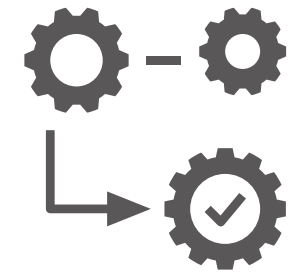
## accelerate

identify key areas where continuous  
improvement is possible



## restructure

rebuild framework based on  
skills based requirements



END